YOUTH SERVICES POLICY

Title: Safety Plan

Type: A. Administrative

Next Annual Review Date: Sub Type: 7. Maintenance and Physical Plant

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References:

ACA-CO Standards 2CO-2A-01, 2-CO-2A-02, 2-CO-3B-01, 2-CO-3C-01,2-CO-4D-01, (Administration of Correctional Agencies), 4-JCF-1A-01, 4-JCF-1B-01, 4-JCF-1B-02, 4-JCF-1B-03 (Performance-Based Standards For Juvenile Correctional Facilities); YS Policy No. C.5.3 "Headquarters Audit - Adult and Juvenile Secure and Non-Secure Institutions and Residential Contract Facilities"; the Office of Risk Management's Loss Prevention Manual; La. R.S. 39:1543 and 1544

STATUS: Approved

Approved By: Mary L. Livers, Date of Approval: 03/04/2009

Deputy Secretary

I. AUTHORITY:

Deputy Secretary of Youth Services as contained in La.R.S. 36:405.

II. PURPOSE:

To establish policy regarding Youth Services' (YS) Safety Plan and compliance with (or plans to comply with) the State Fire Marshal, Department of Health and Hospitals, Office of Risk Management, Department of Natural Resources or any other similar regulatory agency reports.

III. APPLICABILITY:

All Youth Services employees. Each Unit Head shall ensure that procedures are in place to comply with the provisions of this policy.

IV. DEFINITION:

Unit Head - Deputy Secretary, Undersecretary, Assistant Secretary, Deputy Assistant Secretaries, Facility Directors and Regional Managers.

V. POLICY:

It is the Deputy Secretary's policy that all units of YS establish and maintain safe and healthy work conditions and implement a written operational safety plan that meets all mandates of the Office of Risk Management's Loss Prevention Manual

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and all requirements of the State Fire Marshal, or any other similar regulatory agency.

Additionally, if deficiencies are cited in any Fire Marshal, Department of Health and Hospitals, Office of Risk Management, Department of Natural Resources, or any other similar regulatory agency report, one of the following must occur: 1) compliance must be achieved within allowable time; 2) an acceptable "plan of action" must be developed; 3) a request must be made for an additional time allowance to develop an acceptable "plan of action"; or 4) an appeal must be submitted by the date indicated on the report and a copy forwarded to the Deputy Secretary's office.

VI. PROCEDURES:

- A. Each unit's safety plan shall be reviewed annually and updated as needed.
- B. Copies of each safety plan shall be available to staff for their review.

VII. TRAINING:

Each Unit Head shall ensure that all current employees receive training relative to the contents of the safety plan and all new employees receive this training either during orientation, during in-service training or other designated time. Each unit's safety plan is to be part of the annual in-service training curriculums.

New Hires shall receive a copy of the safety plan during training and documentation will include employee's signatures acknowledging receipt of the safety plan.

VIII. AUDITS:

- A. Comprehensive audits are conducted annually by staff from the Office of Risk Management in conjunction with the State's Loss Prevention Program. Topics audited include the following:
 - 1. General Safety Program;
 - 2. Driver Safety;
 - 3. Equipment Management;
 - 4. Bonds, Crime, and Property Control;
 - 5. Any other program developed by the Loss Prevention Unit of the Office of Risk Management for the prevention of and/or reduction in events that may cause injury, illness, property damage, or any other damage/loss.

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B. YS Central Office audits are conducted in accordance with YS Policy No. C.5.3.

Previous Regulation/Policy Number: A.7.1 Previous Effective Date: 1/23/06

Attachments/References: